


Longparish CE Primary School

School Uniform Policy

| | |
|---|--|
| Date of Policy Issue/Review | September 2024 |
| Name of /Headteacher | Mr M Ward |
| Signature of Responsible Manager/Headteacher |  |

| | |
|---------------------|--|
| Introduction | |
|---------------------|--|

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform
- Set out our approach to the Education Act 2021 (Guidance about Costs of School Uniform)

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Our School's Uniform

- Grey – Trousers/shorts/skirt
- Blue and white checked summer dress
- White polo shirt/blouse
- Blue sweatshirt/cardigan with or without the school logo
- Grey/white socks or tights
- Black shoes
- Royal blue book bag with or without a school logo

PE kit should be worn to school on the day that your child has this subject.

- **Blue or white round neck t-shirt with logo**
- **Blue shorts**
- **Tracksuit/jogging bottoms**
- **sweatshirt (no logo)**
- **Trainers**
- **Water bottle**
- **Plain or dark drawstring PE bag**

All children must have:

- A sensible coat of the appropriate thickness for the weather, with hood (preferably a plain dark colour - winter)
- All children should have a pair of wellingtons and a waterproof coat/trousers available for nature walks, forest school, wet days and playtimes (winter)

Earrings, jewellery, hairstyles, nail polish and tattoos (these rules apply to all our children).

- Children may wear a sensible wristwatch but are not permitted to wear necklaces, charity wristbands or bracelets of any description. Smart watches, or watches with cameras or that can connect to the internet are not allowed
- In the interests of health and safety we prefer the children not to wear earrings but if they do one pair of studs may be worn in the ear lobe only, one in each ear. These must be removed or taped up for PE.
- If your children are having their ears pierced, please do this in a long school holiday.
- Children are not allowed to have extreme hairstyles. For example, mohicans, beaded hair extensions, patterns shaved into the hairline, extremes of different lengths (e.g. long top hair with shaved sides or shaved undercuts) dyed hair and highlighted hair. For health and safety reasons hair below shoulder length should be tied back and long fringes clipped back (boys and girls) and be off the face so that eye contact can be made.
- Children must not wear nail polish, false nails, makeup or tattoos.
- Any hair bands must be subtle and not distracting.

Water Bottle

We encourage all children to bring a water bottle into school every day; this can be accessed and refilled by children whenever necessary during the day.

Water bottles must be labelled with your child's name. Water bottles are not taken into the hall at lunchtimes. Water is provided in jugs.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and/or pupils are to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed annually.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy